



Original thinking... applied

Protecting you,
what you eat
and the world
in which we live

Original thinking applied to support sustainable global food security

Population growth, environmental change, food security and safety and geopolitical uncertainty are impacting all areas of the agri-food chain worldwide.

Our vision is to support our partners to respond to the challenges ahead through original thinking and world-class science.



Protecting you, what you eat and the world in which we live

Our mission is to support our partners to develop new products and services across the agri-food chain improving global food security, sustainability and safety.

Our origins in delivering science for the public good began over 100 years ago as the Institute for Plant Pathology.

In more recent times a number of Government Science agencies within the Department for Environment, Food and Rural Affairs (Defra) in the fields of food, environment and agri-tech including plant, animal and bee health, wildlife and food safety and authenticity were consolidated onto one site at Sand Hutton near York to form the Food and Environment Research Agency (Fera). Some

years later to ensure the best continuing provision of scientific support to the Government and the UK Defra entered into a Joint Venture with Capita creating Fera Science Ltd.

As Fera we will continue to provide excellent science, original thinking and innovative work, supporting our partners to proactively meet the global food safety, sustainability and security challenges whilst reducing their risks and improving productivity ensuring we remain the industry leader we are today.

Our original thinking and world class science protecting our planet's finite resources and responding to evolving challenges are the reasons why our partners want to work with us.



Supporting partners through world-class science to navigate complex regulatory frameworks

With our regulatory compliance and internationally-respected quality assurance experience and expertise, we support our partners to accelerate market entry of their products and services helping to tackle global food security issues sustainably.

Our key strategic drivers:

- **Developing sustainable treatments** – ensuring our partners are compliant with increased regulatory complexities in a time-efficient manner and with the minimum impact upon the natural environment.
- **Ensuring the authenticity and safety of food in the most cost-effective manner** – as global supply chains become more complex.
- **Challenging potential food and feed deficits** – as the world's total population grows the agri-food sector needs to respond to this increased demand for healthy nutrition.
- **Managing the impact of environmental change** – on all aspects of food and feed production, from water and soil stress to combating new disease strains and pests in the field, on the farm, on the shelf and in storage and transportation.

As a trusted partner of industry for over 100 years we are committed to protecting the environment through partnerships and original thinking that address and respond to the challenges outlined.

Renowned for being pioneers in new diagnostics and analytical science driving innovative products and techniques that can identify and detect emerging threats earlier across agri-food science.



Core competencies, capabilities and technologies

Consumers worldwide are supported across the agri-food chain.

Within a world where options have been dramatically reduced for controlling pests, pathogens, and weeds grow increasingly resistant to existing controls our world-class capabilities and competencies will ensure our partners meet the growing demand for new compounds.

Additionally, our leading-edge knowledge, expertise and state-of-the-art technology in assessing the environmental safety of chemicals and minimising their impact on the environment supports the agri-food chain and ultimately protects the consumer.

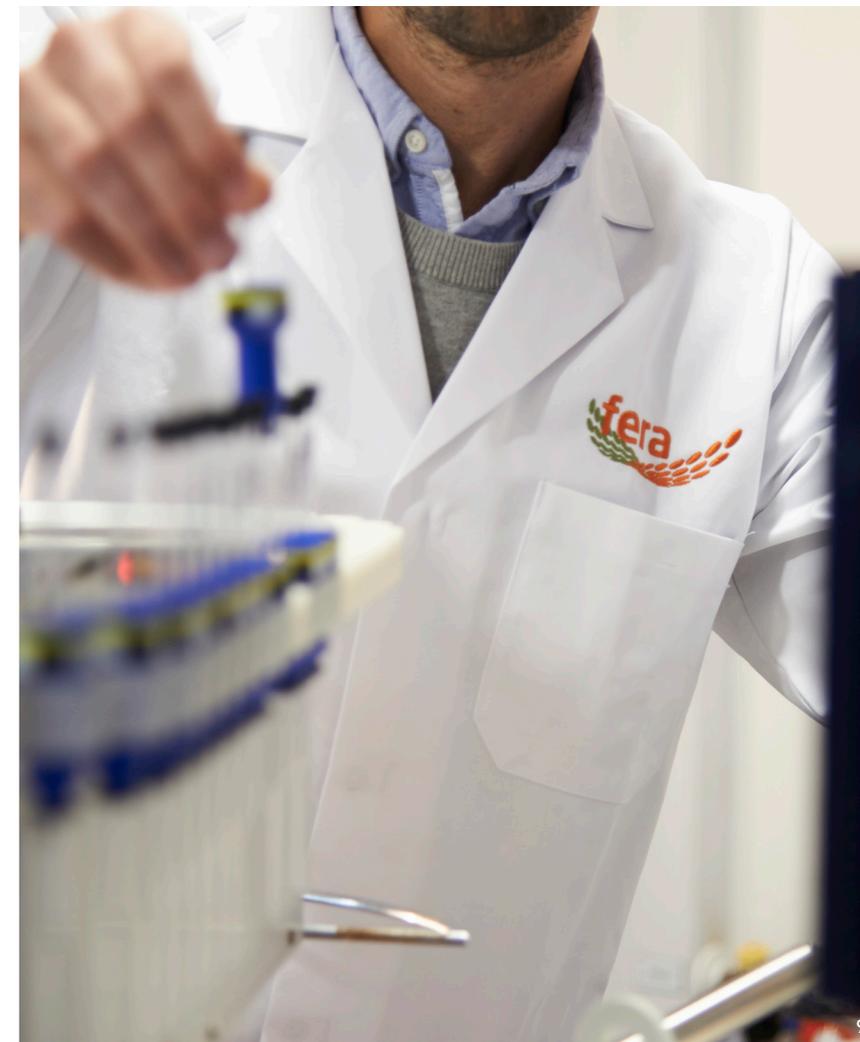
We advise policymakers on how best to deploy limited resources for the benefit of agriculture, ecosystems and societies. We support farmers and growers to adopt more sustainable practices, and advise chemical manufacturers on how to minimise the impacts of their products on the environment. Such wide ranging collaborations, partnerships and scientific work enable us to provide robust evidence, advice and support to partners whose activities may have an impact on the environment.

Complexity across the global agri-food chain has resulted in increasingly stringent testing to improve and protect public health and deliver increased traceability.

Quality is critical to being recognised as a worldwide centre-of-excellence and partner of choice. This is why we invest time and resources in achieving and retaining Accreditation and Certification. We have more than 100 procedures covered by the UKAS accreditation to the ISO/IEC 17025 Standard* giving our partners confidence in the reports they receive. Our Quality Policy describes our commitment to

the highest standards in order to meet the requirements of the highly regulated international scientific business world. This commitment underpins our core values of quality, reliability and confidentiality in Analytical Chemistry and Consultancy.

As a National Reference Laboratory and provider of the world's leading Laboratory Proficiency tests across food, feed and water safety, we deliver data upon which our partners can rely for quality assurance across the food chain ensuring compliance with the regulations.





We deliver integrated, industry-facing products and services that improve the productivity, efficiency and sustainability across the agri-food chain, to support our partners in responding to the challenges ahead.

- An integrated network of scientific, technical, and regulatory experts offering a comprehensive range of world-class science services.
- Provision of advice and assurance across the international standard and regulatory framework.
- Integrated solutions across the supply chain adding value to business and improving profitability.
- Providing single studies, through the management of complex programs, and the development of long-term strategic partnerships.
- Create new technology-driven innovation and high-resolution analytical methods that enhance environmental monitoring of pollution, contamination and biodiversity.



We will achieve our vision by remaining true to the four core science priorities of our Science Strategy and Strategic Principles:

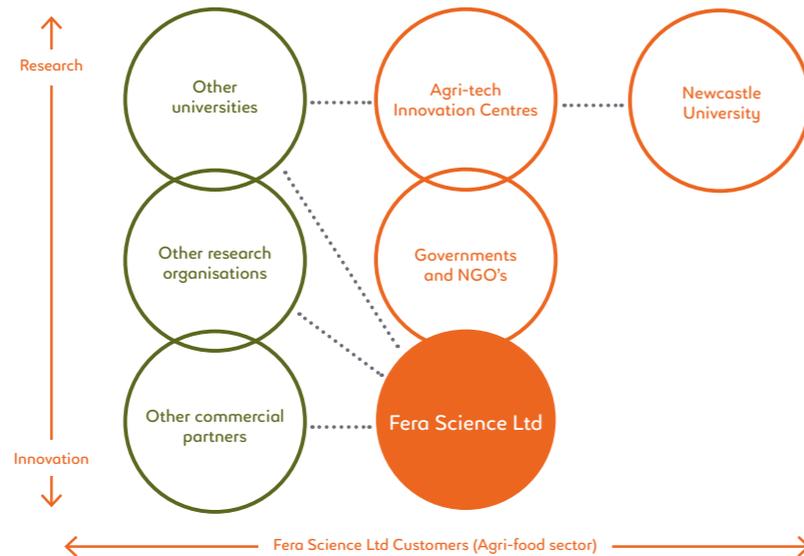
- We will apply world-class science to deliver sustainable advances in agriculture.
- We will be an open, collaborative partner of choice.
- We will work with our networks to support our partners' success.
- We will invest in our most important asset — our people.

Partnerships

Pivotal to achieving our vision will be growing our current partnerships and exploring new ones in core strategic markets whilst looking to work with partners from emerging technologies.

We will continue to proactively develop our relationship with Defra as a leading-edge advisor to the policy makers.

We will continue to play a leading scientific role in discussions around the future delivery of economic value, environmental and consumer safety across the agri-food chain through our partnership with Government.



Our People

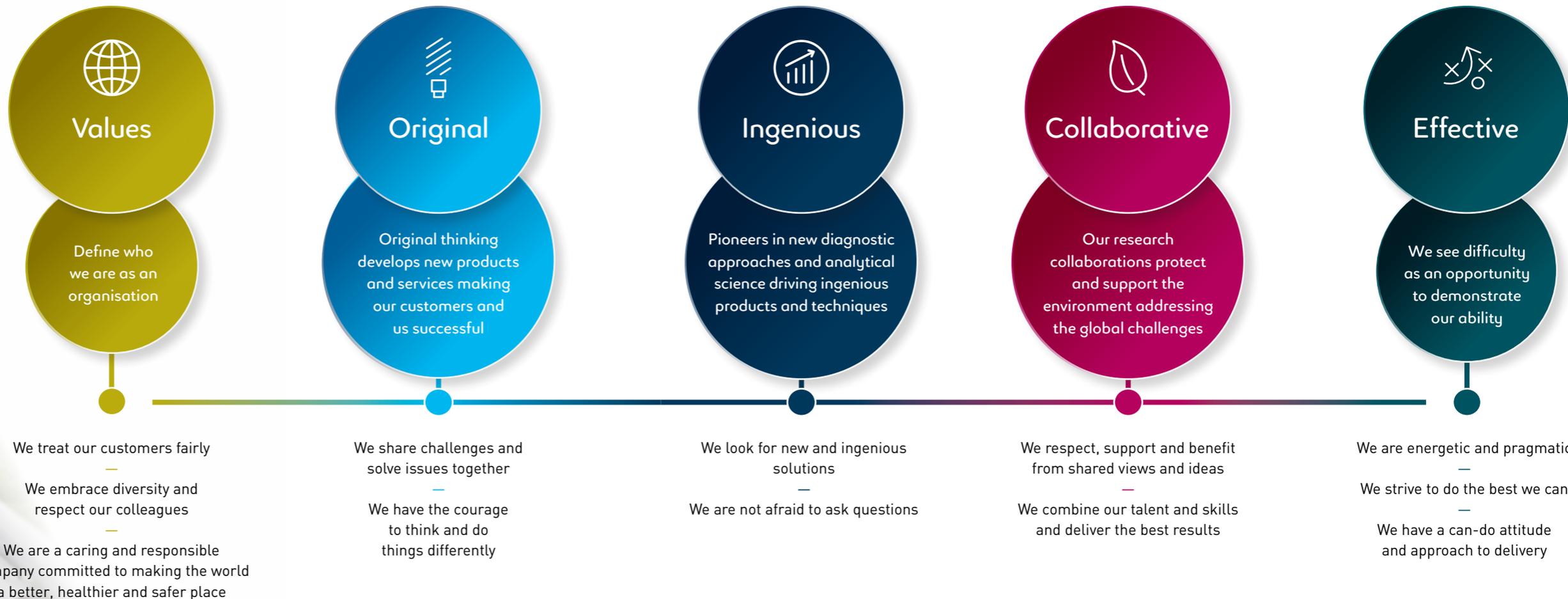
The best people in the right place focused on delivering the right solution. We will continue to invest in our people and support them in delivering the best support to our partners.

We will continue to...

- Invigorate our expert teams
- Invest in our science capability
- Expand research horizon in line with our Science Strategy
- Identify and cultivate market adjacencies
- Actively listen to our partners to deliver more of what they seek.

We will be true to our values, the way we conduct ourselves and the behaviours we adopt, underpinning the success of our business. Our people shape who we are as an organisation and set us apart from the crowd.

Our corporate values



Fera – original thinking... applied

Fera Science Limited is a world-class science services company whose success helps to address some of today's biggest challenges, including coping with the impact of global population growth and the need to make efficient sustainable use of natural resources. Our innovations form the basis for sustainable and profitable business activity and are key to achieving leadership positions in all of our markets.

Our brand is inspired by our vision, mission and strategic principles from which together we and our partners will address the challenges ahead. World class science and dedication to our partner's success strengthen our brand ensuring our own future success.

Our original thinking and ability to apply our expert knowledge helps our partners bring products and services to market quicker to respond to the global challenges ahead.

Our brand promise "original thinking... applied" brings to life our vision and mission whilst our brand values communicate the benefits for our stakeholders and partners.

Through different touch points our brand values stand for – innovative, collaborative, caring, proud resolute and original – contributing to our partners' confidence in working with us.



INNOVATIVE

Our innovative approach and original thinking develops and commercialises new products and services making our partners and us successful. We will continue to invest in our world-class facilities aligning them to opportunities and emerging markets ensuring we remain the industry leader constantly delivering innovation.

COLLABORATIVE

By working together, internally and externally, we achieve more. Our research collaborations protect and support the environment addressing the global challenges.

CARING

We are a caring and responsible company committed to providing services that help develop products to make the world a better, healthier and safer place. We will achieve this by delivering trust and confidence and by consistently delivering scientific excellence and outstanding customer service.

PROUD

We will take pride in what we do, who we are and what we stand for. We're proud of our brand, our colleagues and our achievements.

RESOLUTE

We welcome a challenge; we show strength of character and resilience in our approach.

ORIGINAL

We are passionate about applying our original thinking to solve our partners, and the world's challenges by developing new products and services.

Original thinking applied

To strengthen our position and brand as the industry-leading science company and make our brand even stronger, we will continue to deliver original thinking applied across the agri-food chain.





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